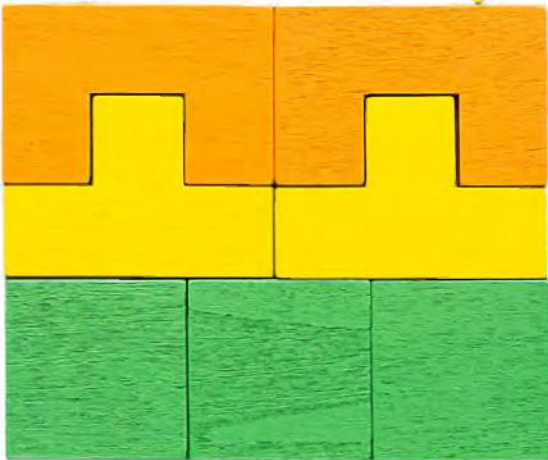


2023-2025

STRATEGIC PRIORITIES



Our Purpose

We enable innovative opportunities for Civida's housing initiatives.

To fulfill our purpose we work in concert with Civida's Mission, Vision and Values.

MISSION

To provide safe and affordable housing.

VISION

Everybody's home.

VALUES

Integrity: We act with respect, embrace diversity and treat everyone with empathy and fairness.

Diligence: We use the best information to focus on positive change and solutions.

Stewardship: We exercise responsible management of our housing and resources.

Authenticity: We foster an environment of accountability where all feel safe to work collaboratively and transparently.

Investment: We invest in the success of our employees and customers.

Our 2023-2025 Priorities

Priority # 1 Build the Foundation's profile.

Priority # 2 Advance the housing supply.

Priority # 3 Advance partnerships and networks.

Our Decision Criteria

Members of the Board and Administration will consider the following criteria to support priority implementation over the next one- to- two years:

- Alignment with the Foundation's purpose and scope.
- Implementation feasibility (e.g., time, resources, measures of success, etc.).
- A focus on one- to- two activities for each priority.
- Alignment with Civida values (e.g., integrity, diligence, stewardship, authenticity and investment).
- Application of a customer experience lens.
- Impact on Civida's administrative capacity.
- Opportunities for innovation.